App. F. IX-4

1946-47. (Est.)

File No. 4-46

Previous References.

Serial Nos. 6, 15

Later References.

PRESERVED

GENERAL AND REVENUE SECRETARIAT

Serial Nos. Two

Part B for February 1947.

SUBJECT

Advance increment to certain Sub Overseers.

P.W. 4849 3.2.1947

To,

The C.E.I.

States that Govt. are not in favour of granting — — recommended by the C.E.I.

Serial No.

Grant of advance increments to Certain Sub Overseers.

Letter No. 3876/E dated 29-4-1946 from the Chief Engineer for Irrigation.

The Chief Engineer recommends that the undermentioned sub overseers may be granted one advance increment in the grade of Rs 35-5/2-80, without prejudice to their usual increments, in recognition of the good work turned out by them. Their present pay in the grade and the date from which they are drawing that pay are also noted.

Name	Present pay Rs	Date from which in is drawn.
1. M. N. R. Gopala Iyengar	55-	26-5-1945
2. " V. Ramaseshaiah	55	17-10-1945
3. " Dattatreya	50	9-4-1945
4. " N. S. Bheemarao	50	8-5-1945
5. " Rangaswamy	50	28.9.1946.

2. The services of Serials 1 & 3 have been lent to the Palace Karamat Dept, and the services of Serial 2 have been lent to the Revenue Dept to be employed as Village Panchayat Inspectors and he is now working in Bangalore Dist. It is reported that both the Engineer and the D.C., Bangalore Dist have recommended that one advance increment may be granted to them S.O.S.

NOTE—Contn. Sheet

Serial No.

3. According to Art 80 of N.S.R. a proposal to grant an increment of progressive pay in advance should always be scrutinised with special jealousy and if in contrary to the principle of progressive pay to grant an increment before it is due and such a grant should not be recommended or allowed, except under circumstances which should justify a personal allowance to an officer while pay is fixed.

4. The proposal of the C.E. to grant advance increments in the case of the five subordinates noted in para 1 supra is for orders with financial concurrence.

5. Their relative ranks will also remain unaltered even if the advance increments are granted.

B 9/12/46

Secy) 6 B 16/12/46

RWD 18/12/46

1. The Chief Engineer recommends the grant of one advance increment to the undermentioned Subordinates (Subordinates in grade 35-5/2-80 in view of the good work turned out by them in the manner the pay they are drawing, and the date from which they are drawing their present pay are noted under.

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Serial No.		Present pay	Date from which the pay is drawn
1	Mr N. R. Gopalaswamy	55	26-5-45
2	Mr H. Dattatreya	50	9-4-45
3.	Mr Rangaswamy	50	28-9-46
4	Mr V. Ramaseshiah	55	17-10-46
5	Mr N. S. Bheema Rao	50	8-5-45

A.

2. The grant of an advance increment to officers on progressive pay is governed by article 80 M.S.R which states 'that such proposals should be scrutinised with special jealousy as they are against the principle of having progressive pay to an officer which supposes that the incumbent will get the increment in the progressive pay to only satisfactory work, and good work. Any increment in advance can only be granted by Government under very extra-ordinary and special circumstances which justify a personal allowance to any officer whose pay is fixed?

3. The Chief Engineer's report does not state any such extra-ordinary and special circumstances which justify the grant of increment in advance.

Regarding 1. and 2, they are recommended by the Dewan Secretary for having done good work in the Construction of H. H. the Maharaja's own infantry lines. which are of ordinary buildings executed by any P.W.D Subordinate. These buildings are in Mysore. There will be no difficulty and there will be any special effort to be exercised for the execution of buildings of ordinary type. They are architectural as is required in one of the way places. types. The works are entrusted

NOTE—Contn. Sheet

Serial No.

are only ordinary buildings. Hence I feel that his ~~case~~ case as ~~stated~~ in the ~~above~~ is not an extra- or ordinary Special circumstances to justify the grant of an advance increment in these two cases. This is a routine work.

Regarding 3. Mr Rama Rao is reported to have completed the breaching of Sagar Tank. This is a work of ordinary nature and is the routine work of any P.W.D Subordinate. There is no Specialty in this work. Breaching is a usual work of ~~the~~ and ~~there is no Special~~ no exceptional abilities are demanded by such work or ordinary work. Hence the nature of the work done does not justify the grant of an advance increment as mentioned.

Regarding 4. Mr Ramaseshaiah. He is reported to have done good work in the panchayat works and ~~has~~ been recommended by the Deputy Commissioner Bellary alone. This work done is the usual P.W.D work. But the P.W.D Subordinates ~~is~~ is take to go to the Panchayat works for several reasons. and when that have taken up are very unfavourably commented upon. Hence this ~~is~~ Case is a very Solitary one and of rare occurrance as ~~stated~~ mentioned by the Chief Engineer. Hence this may be taken up as a Special Case justify the grant of an advance increment to ~~the~~ Subordinates to take up the Panchayat work and to do the work with earnestness and intent.

10. Regarding 5. Mr N. S. Bheema Rao, though the work done, is the usual Routine work of P.W.D

Serial No.

~~He locality~~ ~~his~~ the work done is in a locality of very uniform rainfall (Agumbe) and where labour is very scarce. It is very ordinary in Bangalore and the Mandya places situated favourably with regard to climate and labour. The only redeeming feature in his case is that the Subramanya ~~Station~~ Stayed for 9 years ~~and completed~~ and completed the works in the heart of Malnad. Hence his case may be considered as a special one to justify the grant of an advance increment; to induce men ~~to stay and work in Malnad~~ to go to Malnad area, to stay and complete the works, under difficulties.

The Minister P.W.D and Dewan, through the financial Secy.

Bo 6.1.47

6/1/47

11. 10/1/47

Bo 11/1/47

12. The provisions of Art 80 of the Mysore service Regulations are very clear. It is only in exceptional cases that advance increments are granted. The cases recommended by the C.E are quite ordinary ones, and

THE MINISTER ... TURE AND ... ORKS ... 1947 5100

FINANCIAL U.O.No. Fl ..... 4632 1946 8/1 BANGALORE

NOTE—Contn. Sheet

Advance increments to Sub Overseers.

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General and Revenue Secretariat

Serial No. 5100

I am not in favour of the proposal as it is likely to create discontentment among other officers.

Ly. 16/1

20 JAN 1947 5114

13. ARM 21/1

Pdc 17/1/47

14. Seen w/ the min

Pdc 22.1.47

BR 22/1/47

15. Submitted with a draft.

Q 24/1/47.

16. Seen.

Pdc 27/1/47

Issue M/W

Issued No. JW 4849/Est. 4-46-15 dated 3.2.47.

To the C.E. for information.

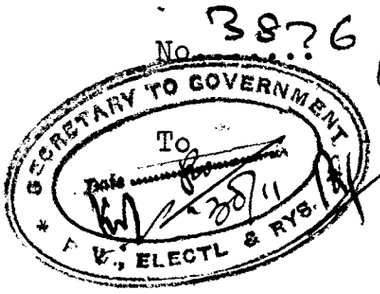
Informs that Govt are not in favour of the proposal as it is likely to create discontent among other subordinates.

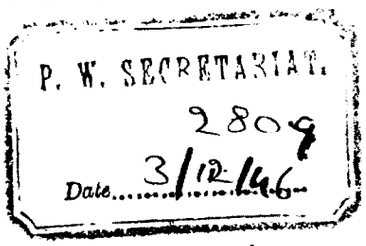
Ref 4-46-6

Office of the Chief Engineer for
Irrigation in Mysore,
Dated Bangalore, 28th November 1946.

No. 38761/E

29





The Secretary to Government,
Public Works Department,
Bangalore.

Sir,

Advance increments to certain Suboverseers.

I have the honour to state that the Huzur Secretary to His Highness the Maharaja of Mysore has recommended that Messrs.M.R. Gopala Iyengar and H.Dattatreya, Suboverseers whose services were lent to Palace Maramat Department in connection with the construction of His Highness the Maharaja's own Infantry may be granted one advance increment in recognition of their good work.

2. The Superintending Engineer, Shimoga Circle has strongly recommended that Mr.N.S.Bheema Rao may be granted one advance increment in view of the very good work done by the Suboverseer in the Agumbe Ghat Section in the Shimoga District. He has been in charge of that section for the last seven years and has carried out all the improvements to the road including the concreting of curves. He has already experienced nearly 2500 inches of rain fall. I have also personally seen the work of the Suboverseer and his case deserves favourable consideration.

3. The Superintending Engineer, Mysore Circle has intimated that Mr.Rangaswamy, Suboverseer is a very zealous and hard working, obedient and intelligent hand. The Suboverseer is stated to have improved the condition of the Roads in Hunsur - Begur Section under difficult circumstances. He is reported to have completed in a week's time the breach filling of Sagare Doddakere which was dragging on for 3 years. He has recommended that the Suboverseer may be granted one advance increment as an impetus to do Government work more enthusiastically.

C.O.,

4. TheDeputy Commissioner, Bangalore District has recommended that Mr.V.Ramasheshiah, Suboverseer working as Village Panchayet Inspector in the Bangalore District may be granted one advance increment in recognition of good work done by him in Doddaballapur Taluk. It is very rare that the Public Works Department subordinate lent to the Village Panchayet Works ~~being~~ bring such good reports.

5. These five Suboverseers are drawing the pay as noted against each:-

1.	Mr.N.R.Gopal Iyengar,	Rs.55	from 26-5-1945.
2.	Mr.Dattatreya, ..	Rs.50	from 9-4-1945.
3.	Mr.Rangaswamy ..	Rs.50	from 28-9-1946
4.	Mr.V.Ramaseshaiah, ..	Rs.55	from 17-10-1946.
5.	Mr. N.S. Bheema Rao	Rs. 50	from 8-5-1945

6. Under the above circumstances, sanction of Government to grant one advance increment to each of the abovementioned Sub Overseers without prejudice to their usual increments may kindly be obtained and communicated.

7. The Chief Engineer for Roads and Buildings is also agreeable to this recommendation.

I have the honour to be,

Sir,

Your most obedient servant,

GCS/28th.

CHIEF ENGINEER FOR IRRIGATION.

2804/GW 13

Appendix F. G.—1]

SUBJECT ..... Advance increment to Sub Overseers .....

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Section R.W.

File No. 4-46

Serial No. 15

Diary No. of letter replied to.....

No. Rv. 4824

General and Revenue Secretariat

( )

the 194

To.

The Chief Engineer, Irrigation,
Bangalore

Date of issue 3-2-47.

Signed by R. Bhat.

Sir,

With reference to your letter No 3876/E dated 29.4.946 recommending sanction to the grant of one advance increment to certain Sub Overseers marginally noted, I am directed to state that Govt are not in favour of the proposal as it is likely to create discontentments among other Subordinates.

I have etc

1. Rao. M R. Gopala Iyengar
2. V. Ramaseshiah
3. Dattatreya
4. M. S. Bheemarao
5. Rangaswamy.

List of enclosures.....

Copied by.....

Examined by.....

WD 02745—GPB—25,000—24-6-46

3/26/47. Recd 24/2/47

Recd 27/2/47
Secy to Govt PW Depts